



BEN-AFRICA CONFERENCE 2014

Tuesday 30 September	
14:00	BEN-Africa Conference Project Team
Wednesday 1 October	
08:30	Registration
09:00	Opening Speeches: Prof Arnold Smit: President of BEN-Africa Prof Piet Naude: Director, University of Stellenbosch Business School
10:00	Refreshments
10:30	Keynote address: Prof Servaas van der Berg - Income Inequality in South Africa: understanding its nature and future prospects.
11:15	Keynote address: Rhoda Kadalie – A social activist’s view of the interface between poverty and inequality
12:00	Paper sessions : <ul style="list-style-type: none"> • Room 216: Susan Hall and Minka Woermann (Department of Philosophy, Stellenbosch University, South Africa): ‘From inequality to equality: evaluating normative justifications for affirmative action as redress’ • USB Boardroom: Leon van Vuuren (Ethics SA), HK Donaldson (ABSA) and RM Syffert (ABSA): ‘Organisational ethical reputation as a decision-making factor in job seekers’ organisational choice’ • USB Brewery: Suzette Viviers (Department of Business Management, Stellenbosch University, South Africa): ‘Are South African shareholders

	<p>neglecting their responsibility to address the growing wage gap?’</p> <ul style="list-style-type: none"> • USB-ED Boardroom 1: Evangelos Mantzaris and Pregala Pillay (Anti-Corruption Centre for Education and Research of Stellenbosch University (ACCERUS), South Africa) ‘On ethics, inequality, corruption and the middle class: the case of South Africa’ • USB-ED Boardroom 2: Wilson Muyinda Mande (Nkumba University, Uganda): ‘Employee rewards as distributive justice: the case of primary school teachers in Uganda’
12:45	Lunch
13:30	Learning journey to local communities near Cape Town: Face to face with inequality in healthcare, education, housing and unemployment
16:00	BEN-Africa Exco Meeting
Thursday, 2 October	
09:00	Keynote speaker: Nick Spaul – Quality Education in an Unequal Society
10:30	Refreshments
11:00	<p>Panel discussion: Business and business education - Stretching or bridging inequality?</p> <ul style="list-style-type: none"> • Panellists: Prof Mollie Painter (ABIS), Prof Juan Eligido (Lagos Business School, Pan-Atlantic University, Nigeria), Dr Ruben Richards (Cape Chamber of Commerce and Industry) Mr Frik Landman (USB Executive Development, Ltd) • Moderator: Prof Deon Rossouw (Ethics SA)
12:30	Lunch
13:30	<p>Paper sessions:</p> <ul style="list-style-type: none"> • Room 216: Schalk Engelbrecht (KPMG Forensic, South Africa): ‘Why the world is still unequal: on the apparatuses of justification and interpassivity’ • USB Boardroom: Thelma Louw (University of South Africa): ‘The ethical maturity of the leadership of South African business schools – are they contributing to sustainability in business ethics education?’ • USB Brewery: Cynthia Therese Schoeman (Ethics Monitoring & Management Services (Pty) Ltd, South Africa): ‘The role of business ethics in reducing inequality’ • USB-ED Boardroom 1: Johannes Kinfu (MIDROC Ethiopia, Training and Development Department): ‘Ethics and entrepreneurship’ • USB-ED Boardroom 2: Patrick Giddy: ‘Proportionalist Reasoning in Business Ethics’
14:15	<p>Paper sessions</p> <ul style="list-style-type: none"> • Room 216: Deon Rossouw (Ethics South Africa): ‘Africans perceptions of Chinese business in Africa’ (co-authored with (Sofie Geerts and Namhla Xinwa) • USB Boardroom: Juan Manuel Elegido (Lagos Business School, Pan-Atlantic University, Nigeria): ‘An Exploration of the Mutuality Principle in Marketing Ethics’ • USB Brewery: Daniel Tarus (Department of Accounting & Finance, Kenya): ‘Gender diversity in the Boardroom: Does it affect strategic

	<p>change and firm performance in Kenya?’ (co-authored with Paul Chepkuto)</p> <ul style="list-style-type: none"> • USB-ED Boardroom 1: Colin V. Habberton (University of Stellenbosch Business School, South Africa): ‘The responsibility of investing: the role of governance in institutional investor decision-making’
15:00	Refreshments
15:30	Keynote speakers and conversation <ul style="list-style-type: none"> • Prof Christoph Stueckelberger (CEO Globethics.net): Principles on Equality and Inequality for a Sustainable Economy • Daniel Malan (Centre for Corporate Governance in Africa, Stellenbosch Business School): A new social covenant
17:00	BEN-Africa Special General Meeting
18:30	Cocktail function and BEN-Africa Awards & Amazink Cultural Event
Friday 3 October	
09:00	Keynote speaker: Christoph Stueckelberger – From the Local to the Global Agenda
10:00	Refreshments
10:30	Plenary <ul style="list-style-type: none"> • BEN-Africa Projects • Conference Declaration
12:00	Tree planting and closure Conference declaration and closure
13:00	Lunch



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